

**GUADALUPE-BLANCO RIVER AUTHORITY**  
**Minutes of the Board of Directors**  
**January 21, 2026**

The Board of Directors of the Guadalupe-Blanco River Authority met in a regular meeting on January 21, 2026, at the GBRA Annex Building Board Room, 905 Nolan St., Seguin, Guadalupe County, Texas. Directors present were Dennis Patillo, Patrick Cohoon, Robert Blaschke, Stephen B. Ehrig, Sheila Old, William Carbonara, John Cyrier, Emanuel Valdez, and Jennifer Storm. Present in the Annex Building in Seguin, Texas, were Darrell Nichols, General Manager/CEO; Jonathan Stinson, Deputy General Manager; Vanessa Guerrero, Executive Manager of Administration; Randy Staats, Executive Manager of Finance/CFO; Charles Hickman, Executive Manager of Engineering; Nathan Pence, Executive Manager of Environmental Science; Hunter Duncan, Deputy Executive Manager of Operations; Joseph Cole, General Counsel; and Kevin Jacobs, Outside Counsel. Chairman Patillo called the meeting to order at 10:00 a.m. and took note of the certifications presented that notice of the meeting had been properly posted in the office of the Secretary of State and at the GBRA office in New Braunfels, Texas, pursuant to Title 5, Chapter 551 of the Texas Government Code. A quorum being present, the following proceedings were had:

Director Old led the Pledges of Allegiance to the United States flag and the Texas flag.

The Chairman called for **Chairman Item 1 - Consideration of and possible action approving selection of Officers of the Board of Directors for calendar year 2026.** Chairman Patillo recommended that Director Cohoon remain as Vice Chairman and Director Blaschke remain as Secretary/Treasurer for calendar year 2026.

The Chairman then called for **Chairman Item 2 - Consideration of and possible action approving Board Committee assignments of the Board of Directors for calendar year 2026.**

Chairman Patillo recommended that Director Cohoon and Director Blaschke meet and discuss recommendations of Board Committee assignments of the Board of Directors for calendar year 2026 to be presented at the February 2026 Board meeting.

The Chairman then called for **Public Comments**. There were no comments from the public.

The Chairman called for **Consent Item 4 - Consideration of and possible action approving the minutes of the December 17, 2025, Board Meeting; Consent Item 5 - Consideration of and possible action approving the monthly financial report for December 2025; Consent Item 6 - Consideration of and possible action approving the monthly operations report for December 2025; and Consent Item 7 - Consideration of and possible action approving Directors' expense vouchers for December 2025**. Upon Motion by Director Cohoon, seconded by Director Blaschke, the Board unanimously approved Consent Items 4, 5, 6, and 7.

The Chairman then called for **General Manager/CEO Item 8 - The General Manager/CEO and staff may report on, and the Board may discuss, executive reports and/or issues relating to GBRA activities, including, without limitation, the following: Safety Update, GBRA water and sewer utility operations, hydroelectric operations, GBRA facilities management, including plants and dams, water resources planning and operation, construction management, economic and community development, project development, accounting and finance, records management, grants and financial assistance, human resources, information technology, communications, social media, education programs, resource protection, weather and climate, river flows and other scientific issues, public and private entities partnering with GBRA, water quality services, community affairs, environmental programs, legislative updates, strategic planning, and stewardship**. James Semler, Safety and Risk Manager, stated that there were no lost-time incidents during this period or the last 620 days. During December, staff training focused

on winter safety/cold stress. Safety tasks completed this past month included six (6) safety audits/visits, new hire safety orientation, and attendance at the monthly Operations meeting. The safety infographic campaign for December was Dressing for Cold Weather. Darrell Nichols, General Manager/CEO, recognized the work of James Semler on his efforts this past year in getting out in the field with Operations staff and his continued work on safety. Next, Nathan Pence, Executive Manager of Environmental Science, briefed the Board on Environmental Science programs. Mr. Pence provided an overview of the department, the GBRA Laboratory, and updated the Board on the Habitat Conservation Plan (“HCP”) to include conservation measures and upcoming chapters. Information was also provided on the Clean Rivers Program, the Watershed Protection Plans, and water quality sampling. The GBRA Laboratory has been accredited through the National Environmental Laboratory Accreditation Program since 2008 and provides critical services to GBRA and the community.

The Chairman called for **Action Item 9 - Consideration of and possible action approving revisions and updates to the Guadalupe-Blanco River Authority 2023-2028 Strategic Plan.** Jonathan Stinson, Deputy General Manager, is seeking approval for revisions and updates to the GBRA 2023-2028 Strategic Plan, to include adding specific indicators related to further implementation of WaterSECURE, expansion of the Western Canyon Water Treatment Plant, upgrades to the GBRA rain gauge network, core training program for GBRA managers, and evaluation for future implementation of artificial intelligence technologies. Upon Motion by Director Cohoon, seconded by Director Cyrier, the Board unanimously approved Action Item 9, approving revisions and updates to the Guadalupe-Blanco River Authority 2023-2028 Strategic Plan.

The Chairman then called for **Action Item 10 - Consideration of and possible action approving a resolution adopting an updated Hazard Mitigation Action Plan for the Guadalupe-**

**Blanco River Authority.** Hunter Duncan, Deputy Executive Manager of Operations, is seeking the adoption of a resolution approving the updated Hazard Mitigation Action Plan for the Guadalupe Basin. This plan requires routine updating with new information about the area and hazard events. The current updates identify the significant hazards appropriate for the planning area, risk reduction strategies, and removal of previous items that were resolved. Upon Motion by Director Blaschke, seconded by Director Cyrier, the Board unanimously approved Action Item 10, approving a resolution adopting an updated Hazard Mitigation Action Plan for the Guadalupe-Blanco River Authority. A copy of the Resolution is attached and made a part of these minutes.

The Chairman then called for **Action Item 11 - Consideration of and possible action authorizing the General Manager/CEO to negotiate and execute a renewable annual service agreement with Aquatic Informatics for a Water Information Management System software.** Hunter Duncan, Deputy Executive Manager of Operations, is seeking authorization to negotiate and execute a renewable agreement for software to support data collection and management for multiple GBRA operations to allow staff to efficiently gather, analyze, and oversee all daily data collected in the field. Upon Motion by Director Cohoon, seconded by Director Valdez, the Board unanimously approved Action Item 11, authorizing the General Manager/CEO to negotiate and execute a renewable annual service agreement with Aquatic Informatics for a Water Information Management System software.

The Chairman then called for **Action Item 12 - Consideration of and possible action authorizing the General Manager/CEO to negotiate and execute a professional engineering services agreement with a qualified engineering firm, sourced using a Request for Qualifications process, for the Western Canyon Water System Expansion Project.** Eric Kong, Senior Project Engineer, is seeking authorization to execute a contract with the highest-ranked bidder

on a competitive sealed proposal process for the Western Canyon Water Treatment Plant Expansion Project located in Comal County, Texas. An expansion from 10.0 million gallons per day (“MGD”) to 12.9 MGD is needed to meet contractual demands. Upon Motion by Director Cyrier, seconded by Director Valdez, the Board unanimously approved Action Item 12, authorizing the General Manager/CEO to negotiate and execute a professional engineering services agreement with a qualified engineering firm, sourced using a Request for Qualifications process, for the Western Canyon Water System Expansion Project.

The Chairman called for **Action Item 13 - Consideration of and possible action approving the salary, compensation, and benefits for the General Manager/CEO of the Guadalupe-Blanco River Authority.** No discussion or action was taken on Action Item 13 at this time.

The Chairman called for **Discussion Item 14 - Discussion regarding Base Flow Report, Water Quality Index, long-term weather pattern, and condition of the Guadalupe Basin.** Charles Hickman, Executive Manager of Engineering, briefed the Board on the Guadalupe River basin hydrologic conditions, including rainfall percentages, events, and totals; the Base Flow Report; the U.S. Drought Monitor Seasonal Outlook; Edwards Aquifer level; Comal Springs level; Guadalupe River stream flows; neutral conditional modeled forecast; and elevation of Canyon Reservoir. Canyon Reservoir elevation was at 888.32 as of December 15, 2025. The J-17 well level was 629.16 as of January 19, 2026. Comal Springs was flowing around 70.5 cfs as of January 19, 2026.

The open meeting was recessed at 10:55 a.m., subject to call by the Chairman, and convened the meeting in executive session at 11:07 a.m. pursuant to Chapter 551, Texas Government Code.

The open meeting reconvened at 11:58 a.m.

The Chairman called for **Action Item 13 - Consideration of and possible action approving the salary, compensation, and benefits for the General Manager/CEO of the Guadalupe-**

**Blanco River Authority.** Director Blaschke recommended a 5% merit salary increase for the General Manager/CEO, effective February 4, 2026. Upon Motion by Director Blaschke, seconded by Director Old, the Board unanimously approved Action Item 13 approving the salary, compensation, and benefits for the General Manager/CEO of the Guadalupe-Blanco River Authority.

There being no further business to be brought before the Board, the meeting was adjourned at 11:58 a.m., subject to a call by the Chairman.



Chairman



Secretary/Treasurer